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Endurance RP Limited

壽康集團有限公司^{*}

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 575)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR, CHANGE IN COMPOSITION OF THE AUDIT COMMITTEE AND RETIREMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the "**Board**") of directors (the "**Directors**") of Endurance RP Limited (the "**Company**") is pleased to announce that Mr Chan Wan Tsun Adrian Alan ("**Mr Chan**") has been appointed as an independent non-executive Director and a member of the Audit Committee of the Company with effect from 21 April 2023. The Board also announces that on 21 April 2023, Mr Charles David Andrew Comba ("**Mr Comba**") has informed the Company that he has decided not to offer himself for re-election at the forthcoming annual general meeting of the Company to be held on 1 June 2023 (the "**AGM**") due to his retirement.

Appointment of Independent Non-executive Director

The Board is pleased to announce that Mr Chan has been appointed as an independent non-executive Director and a member of the Audit Committee of the Company with effect from 21 April 2023. The biographical details of Mr Chan are as follows:

Mr Chan Wan Tsun Adrian Alan, aged 44, graduated from the University of New South Wales, Australia with a bachelor degree in commerce in accounting and finance in April 2000. He has been a member of CPA Australia and the Hong Kong Institute of Certified Public Accountants since June 2006 and November 2009 respectively.

Mr Chan has over 24 years of experience in accounting, financial management and corporate finance. He started his career with Deloitte Touche Tohmatsu and worked in the audit department of the firm from January 2000 to March 2000. Mr Chan then worked in various financial institutions and investment banks between April 2000 and November 2009, including DBS Vickers Securities, with his last position as an executive in the corporate finance department, from April 2000 to December 2001, DBS Asia Capital Limited, with his last position as assistant vice president in equity capital markets, wholesale banking-global financial markets from January 2002 to July 2005, and UOB Asia (Hong Kong) Limited, with his last position as associate director, from July 2005 to November 2009.

After leaving UOB Asia (Hong Kong) Limited in November 2009, Mr Chan switched his career from corporate finance to financial management. From November 2009 to June 2015, he was the chief financial officer of Enviro Energy International Holdings Limited, a company listed on the Main Board of The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**") (stock code: 1102), where he was responsible for overall financial management, internal control function and accounting function. From November 2011 to June 2021, Mr Chan served as an independent non-executive director of

Grand Baoxin Auto Group Limited, a company listed on the Main Board of the Stock Exchange (stock code: 1293). Since July 2015, Mr Chan has served as the chief financial officer of Sun Ray Capital Investment Corporation, a private investment company based in Hong Kong; since July 2018, Mr Chan has served as the chief financial officer of LabyRx Immunologic Therapeutics Limited, a bio-medical company focused on developing a comprehensive platform for treating adenocarcinomas; since August 2018, Mr Chan has served as the chief financial officer of Lifespans Limited, a medical device start-up company; and since January 2021, Mr Chan has served as a regional director of The CFO (HK) Limited, a company providing part-time chief financial officers.

Mr Chan is an independent non-executive director of Cheerwin Group Limited (a company listed on the Main Board of the Stock Exchange (stock code: 6601)) and Best Linking Group Holdings Limited (a company listed on the GEM Board of the Stock Exchange (stock code: 8617)).

Mr Chan has entered into a letter of appointment with the Company for an initial term of one year commencing from 21 April 2023, which is automatically renewed for successive periods of one year unless terminated by 30 calendar days' notice by either party in accordance with the terms of the letter of appointment. He will be subject to retirement by rotation at the AGM, at which time he will be eligible for re-election in accordance with article 86(3) of the Company's Articles of Association (the "**Articles**"). Thereafter, Mr Chan will be subject to retirement by rotation and eligible for re-election at the annual general meetings of the Company at least every three years in accordance with article 87 of the Articles and Code Provision B.2.2 of the Appendix 14 to the Rules Governing the Listing of Securities on the Stock Exchange (the "**Listing Rules**").

Mr Chan is entitled to an annual remuneration of US\$28,000 for acting as an independent nonexecutive Director and a member of the Audit Committee of the Company, which is recommended by the Remuneration Committee of the Company and determined by the Board with reference to, amongst others, his qualification, experience and responsibilities to the Company and the prevailing market situation, and is subject to review by the Board and the Remuneration Committee from time to time.

Save as disclosed above, as at the date of this announcement, Mr Chan (i) does not have any relationship with any Directors, senior management, substantial shareholders or controlling shareholders of the Company; (ii) does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); (iii) does not hold any other positions with the Company and any of its subsidiaries; and (iv) did not hold any other directorship in any public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years immediately preceding the date of this announcement.

Mr Chan has confirmed that he has met the independence requirement as set out in Rule 3.13 of the Listing Rules. Save as disclosed above, Mr Chan confirmed that in connection with his appointment there are no matters which required to be disclosed pursuant to the requirements of Rules 13.51(2)(h) to (v) of the Listing Rules and there are no other matters that need to be brought to the attention of the shareholders of the Company.

The Board would like to express its warmest welcome to Mr Chan for joining the Board.

Retirement of Independent Non-executive Director

The Board also announces that on 21 April 2023, Mr Comba has informed the Company that he has decided not to offer himself for re-election at the forthcoming AGM due to his retirement. Accordingly, Mr Comba will retire as an Independent Non-executive Director of the Company with effect from the conclusion of the AGM.

Mr Comba has confirmed that he has no disagreement with the Board and that he is not aware of any matters that needs to be brought to the attention of the shareholders of the Company in connection with his retirement from the Board.

The Board would like to express its sincere gratitude to Mr Comba for his dedication and invaluable contributions to the Board during his tenure of service.

By Order of the Board Endurance RP Limited Jamie Gibson Executive Director

Hong Kong, 21 April 2023

As at the date of this announcement, the Board comprises seven Directors:

Executive Director: Jamie Gibson (Chief Executive Officer)

Non-Executive Directors: James Mellon *(Chairman)* Jayne Sutcliffe

Independent Non-Executive Directors: David Comba Julie Oates Mark Searle Adrian Chan

* For identification purposes only